

MINUTES OF PERSONNEL BOARD

Thursday, 7 December 2023
(10:00 am - 1:15 pm)

Present: Cllr Emily Rodwell (Chair), Cllr Fatuma Nalule (Deputy Chair) and Cllr Mukhtar Yusuf

13. Declaration of Members' Interests

There were no declarations of interest.

14. To consider whether it would be appropriate to pass a resolution to exclude the public and press from the remainder of the meeting due to the nature of the business to be transacted.

Agreed to exclude the public and press for the remainder of the meeting, as the business was confidential.

15. Appeal against dismissal

The Board convened to consider an appeal from an employee in Community Solutions, against dismissal from the Council. The appellant was present at the hearing and was unaccompanied.

In line with the procedure for the meeting, the Presenting Officer explained the circumstances and the processes which led to the dismissal and responded to questions from the Board and the appellant. The appellant then presented their appeal. There were a number of questions from the Board and Presenting Officer which the appellant responded to.

Following summaries from both the Presenting Officer and the appellant, the Board retired to make a decision in private and having considered the papers as presented and the submissions made at the meeting,

RESOLVED to dismiss the appeal.